

MINUTES OF A REGULAR MEETING OF KISSIMMEE UTILITY AUTHORITY, WEDNESDAY, AUGUST 28, 2002, 5:30 P.M., BRINSON BOARDROOM, ADMINISTRATION BUILDING, 1701 WEST CARROLL STREET, KISSIMMEE, FLORIDA.

Present were Chairman Walter, Vice-Chairman Shearer, Director Hart, Director Gemskie, Director Toro, Attorney Brinson, General Manager Welsh and Recording Secretary Fizer. Mayor Gant was absent.

A. MEETING CALLED TO ORDER at 5:30 P.M. by Chairman Walter.

B. PLEDGE OF ALLEGIANCE

The Board and staff recited the Pledge of Allegiance.

C. AWARDS AND PRESENTATIONS

1. FLORIDA PUBLIC RELATIONS ASSOCIATION (FPRA) GOLDEN IMAGE AWARDS

Chris Gent, Manager of Corporate Communications, noted that KUA was presented these awards for public relations programs, events and publications at the state, national and international levels of competition. Chairman Walter present to Chris Gent two Golden Image Awards, an Award of Distinction and a Judges' Award. The Board congratulated Chris and his staff on a job well done.

2. TOP 100 COMPANIES FOR WORKING FAMILIIES AWARD

Chris Gent explained that KUA over the past five years has been named among the region's Top 100 Companies for Working Families. The award is given annually to progressive companies in Central Florida that create an environment that nurtures employees and supports the family. Chairman Walter presented this year's award to Neville Turner, Vice President of Human Resources. Neville accepted the award on behalf of all KUA employees.

3. 10-YEAR SERVICE AWARD – CANDY BEITEL, SYSTEM SPECIALIST I, INFORMATION TECHNOLOGY

General Manager Welsh noted that Candy was unable to attend the meeting and would be presented her service award at another time.

4. 25-YEAR SERVICE AWARD – EARL SWEENOR, SYSTEM LOAD DISPATCHER, POWER SUPPLY

Earl Sweenor was also unable to attend the meeting and would be honored at a later date.

5. 25-YEAR SERVICE AWARD – SARAH TOMPKINS, CUSTOMER SERVICE REPRESENTATIVE II, CUSTOMER SERVICE & MARKETING

Mr. Welsh reviewed Sarah's history with KUA and also highlighted her involvement in the community. He also noted that she is the first woman to have worked at KUA for twenty-five years and make it into the Quarter Century Club. Chairman Walter presented Sarah a certificate and a service award to commemorate her tenure with KUA. Chairman Walter also presented Sarah with a plaque commemorating her accomplishment of being the first woman to complete 25 years with KUA. The Board and General Manager Welsh had a photo made with Sarah for historical purposes.

6. EMPLOYEE OF THE MONTH FOR SEPTEMBER – LARRY OLSON

Larry Olson was recognized as KUA's Employee of the Month for September. Mr. Welsh read comments made by his co-workers and his supervisor. Larry was congratulated for this achievement by his immediate supervisor, Kathleen Condon and Larry Mattern, maintenance and operations supervisor, as well as the Vice President of Power Supply, Ben Sharma. Mr. Welsh said it is truly an honor to be selected by one's peers for this recognition. Chairman Walter congratulated Larry and presented him a plaque that recognized this selection. Vice-Chairman Shearer gave Larry a one year annual family membership to the Osceola Center for the Arts as well as a certificate for a dinner for two donated by Sonny's Barbecue. Director Toro presented Larry with a \$200 savings bond, Director Gemskie awarded Larry one day off with pay, and Director Hart issued him a special parking space for the month of September.

D. HEAR THE AUDIENCE – None.

E. CONSENT AGENDA

General Manager Welsh requested that item # 3 be removed for discussion.

ACTION: Motion by Director Toro, seconded by Director Hart, to approve items 1 and 2 of the consent agenda as submitted.

Motion carried 5 – 0

1. APPROVAL OF MINUTES OF JULY 24, 2002 REGULAR MEETING
2. 2003 HYDRO-EXCAVATION & CONDUIT CLEANER TRUCK
RECOMMENDATION: Approve excercising “Piggyback” award to Southern Sewer Equipment Sales in the amount of \$158,085 for 2003 Hydro-Excavation & Conduit Cleaner Truck.

Ken Davis, Vice President of Engineering & Operations, noted that Director Hart upon review of the Utility Easement with Wal-Mart Stores had concerns about the wording within the document. Mr. Davis noted that the wording had been changed and approved by Wal-Mart and a new agreement prepared for the Board’s signature.

ACTION: Motion by Director Gemskie, seconded by Director Shearer, to approve item 3 of the consent agenda as revised.

Motion carried 5 – 0

3. UTILITY EASEMENT AGREEMENT – WAL-MART STORES EAST, INC.
RECOMMENDATION: Approved the easement agreement with Wal-Mart Stores East, Inc. as revised and authorize the Chairman and Secretary to execute said agreement.

F. PUBLIC HEARING – None.

G. INFORMATIONAL PRESENTATIONS (REQUIRING NO ACTION)

1. PRESENTATION BY RAY GILLEY, ECONOMIC DEVELOPMENT COUNCIL

Ray Gilley, President & CEO of the Metro Orlando Economic Development Commission made a presentation on the efforts made by that agency during the past several years to attract new business to Osceola County and assist existing businesses with their expansion plans. Mr. Gilley introduced Mike Bobroff, Executive Vice President of Corporate Resources. Mr. Bobroff gave additional materials to the Board for their review.

Director Toro inquired as to the number of job being brought into Osceola County and the average salary of those jobs. Director Hart asked if the number of new businesses has decreased since last year’s tragedy on September 11th. Mr. Gilley said there has been some impact. Director Hart also asked if it would be worthwhile to air the informational ads on Access Osceola and Mr. Bobroff said the Economic Development Council is currently working with other cities on similar programs and they would pass this request on to the appropriate personnel within their company.

Chairman Walter and Director Shearer expressed their appreciation to Mr. Gilley for visiting the Board and giving a progress report of the agency. At the request of the Board, General Manager Welsh suggested that Mr. Gilley return to give a progress report prior to the next budget cycle. He agreed to bring an update to the Board on March 26, 2003 at their regular board meeting.

H. OLD BUSINESS - None.

I. NEW BUSINESS

1. AWARD OF CONTRACT TO GENERAL ELECTRIC TO FURNISH MATERIALS AND SERVICE FOR CANE ISLAND UNIT 2 GAS TURBINE MAJOR OVERHAUL

Ben Sharma, Vice President of Power Supply, detailed the agenda item and noted that this work includes the gas turbine and compressor, and additional work on the gas turbine generator stator. Director Hart asked if once General Electric began the inspection and found parts that would

pass inspection but could be replaced, what would KUA do. Larry Mattern, Operations/Maintenance Supervisor said that it would be a judgment call and if General Electric determined the part would need to be replaced soon, they would inform KUA and a decision would be made.

Mr. Sharma noted that since we are partners with the Florida Municipal Power Agency (FMPA) on this unit that they would be incurring half the cost.

ACTION: Motion by Director Hart, seconded by Director Gemskie, to award the contract to General Electric to furnish materials and service as detailed in General Electric's proposal for Cane Island Unit 2 gas turbine major overhaul for a fee of \$2,055,000.

Motion carried 5 - 0

J. STAFF REPORTS

1. MONTHLY PROGRESS REPORT ON ENGINEERING & OPERATIONS PROJECTS

This was a written report and no comments were received.

2. MONTHLY REPORT ON POWER SUPPLY DEPARTMENT PROJECTS

This also was a written report and no comments were received.

3. CONDENSED FINANCIAL REPORT – JULY 2002

Joe Hostetler reported on the total year-to-date metered sales revenue dollars and noted that megawatt sales are down slightly because of the wet weather. Mr. Hostetler reviewed debt operating expenses, debt service interest, and reinvested earnings. The internet service provider financial summary was also reported to the Board.

K. HEAR THE GENERAL MANAGER, ATTORNEY, DIRECTORS

General Manager Welsh said that the annual board picture has been scheduled for October 23rd. After discussion it was determined that there would be a calendar conflict and **it was the consensus of the Board to have the picture taken at Cane Island on September 18 at 4:30 PM prior to the regular board meeting at 5:30 PM.**

Chairman Walter recessed the meeting from 6:50 PM to 7:02 PM.

L. MANAGEMENT REVIEW

Chairman Walter asked for discussion on any changes that the Board wished to make to the weighting factors for the General Manager. **The consensus of the Board was to keep the weighting and rating process the same as last year's.**


Each board member rated General Manager Welsh and it was determined that the 3.4804 rating placed his salary in the mid range equating to a 7.4411% increase.

ACTION: Motion by Director Gemskie, seconded by Director Hart, to increase General Manager's Welsh from \$139,448 to \$149,824 to become effective the first pay period in October.

Motion carried 5 – 0

Chairman Walter said that the Board appreciated Mr. Welsh's leadership and that he deserved the increase. Mr. Welsh thanked the Board for their confidence in him as a leader.

M. ADJOURNMENT – Chairman Walter adjourned the meeting at 7:11 PM.



The image shows two handwritten signatures on a light purple background. On the left is the signature of the Secretary, and on the right is the signature of the Chairman. Below each signature is a horizontal line and the title 'Secretary' and 'Chairman' respectively.