

REGULAR MEETING OF KISSIMMEE UTILITY AUTHORITY HELD WEDNESDAY, APRIL 1, 2026
AT 3:30 P.M., BRINSON BOARD ROOM, JAMES C. WELSH ADMINISTRATION BUILDING, 1701
WEST CARROLL STREET, KISSIMMEE, FLORIDA

Present were Director Manny Ortega, Director Rae Hemphill, Director Reginald Hardee, Director Melissa Thacker, Director Michele Lebron, Mayor Jackie Espinosa, President & General Manager, Brian Horton, General Counsel, Grant Lacerte and Recording Secretary, Margie Boles.

A. MEETING CALLED TO ORDER

Director Ortega called the meeting to order at 3:30 p.m.

B. PLEDGE OF ALLEGIANCE TO THE FLAG

The Board members and staff recited the Pledge of Allegiance.

C. APPROVAL OF AGENDA

ACTION: Director Thacker made a motion, seconded by Director Hardee. Director Ortega advised the question was moved and seconded to approve the agenda.

MOTION PASSED 5 – 0

D. AWARDS AND PRESENTATIONS

1. FLORIDA MUNICIPAL ELECTRIC ASSOCIATION (FMEA) AND AMERICAN PUBLIC POWER ASSOCIATION (APPA) LINEMAN RODEO RECOGNITION

Mr. David Wolfe, Superintendent of Transmission & Distribution Operations, recognized the following employees for their participation in the FMEA Lineman competition held in Tallahassee: Austin Franey, Danny Kelly, Cory Breen, Ethan Shellabarger, Robert Rivera, Alberto Gutierrez, Lantz Trisler, Miguel Rivera, Parker Wells, Jacob Frazier, Kyle Bezold, Richard McCrimon, Josue Sostre, Gage Howard and Kyle Memis.

Mr. Wolfe, also congratulated KUA's Rodeo team for their participation at the APPA Lineworkers Rodeo held in Huntsville, Alabama: Austin Franey, Danny Kelly, Cory Breen, Kevon McKinsey, Ethan Shellabarger, Robert Rivera, Alberto Gutierrez, Kyle Bezold, Josue Sostre, Jacob Frazier, Billy White and Eddie Gluc.

2. FLORIDA MUNICIPAL ELECTRIC ASSOCIATION (FMEA) SAFETY AWARD

Cindy Herrera, Vice President of Human Resources, advised that KUA was among 17 Florida public power utilities to receive the Florida Municipal Electric Association Safety Award, which recognizes utilities' commitment to safety, earning second place in the category with other similar-sized utilities.

3. AMERICAN PUBLIC POWER ASSOCIATION (APPA) DIAMOND LEVEL SAFETY AWARD

Ms. Herrera informed the Board that KUA earned the American Public Power Association's Diamond Level Safety Award of Excellence for safe operating practices in 2025. Ms. Herrera presented the Board with the plaque for the Diamond Level Safety Award which is the highest safety award that APPA bestows and this is the third year in a row that KUA has earned it.

4. 5-YEAR SERVICE AWARD - ADRIANA SEDA, SENIOR COMMUNICATIONS SPECIALIST, CORPORATE COMMUNICATIONS

5. 5-YEAR SERVICE AWARD - RYAN BHAWANIDIN, ENGINEERING TECHNICIAN I, OPERATIONS

6. 15-YEAR SERVICE AWARD - MICHAEL THORNTON, POWER PLANT OPERATIONS TECHNICIAN II, POWER SUPPLY

7. 15-YEAR SERVICE AWARD – BRIAN VAN COUR, POWER PLANT OPERATIONS TECHNICIAN II, POWER SUPPLY
8. 20-YEAR SERVICE AWARD – ROBERTO DIAZ, LINECREW SUPERVISOR, OPERATIONS
9. 25-YEAR SERVICE AWARD – LEANDRO "LEE" GONZALEZ, SENIOR NETWORK ENGINEER, INFORMATION TECHNOLOGY
10. EMPLOYEE OF THE MONTH FOR APRIL 2026 – JOSHUA CRINCE, BUSINESS PROGRAMMER/ANALYST, INFORMATION TECHNOLOGY

Mr. Horton congratulated Joshua for being selected employee of the month for April 2026.

E. HEAR THE AUDIENCE

Director Ortega asked if anyone from the public would like to address the Board. In hearing none, the Board moved forward.

F. CONSENT AGENDA

ACTION: Director Lebron made a motion, seconded by Director Hardee. Director Ortega advised the question was moved and seconded to approve the items under the consent agenda.

MOTION PASSED 5 - 0

1. APPROVAL OF MINUTES FOR MARCH 4, 2026 WORKSHOP MEETING
2. APPROVAL OF MINUTES FOR MARCH 4, 2026 BOARD MEETING
3. APPROVAL FOR RENEWAL OF PUBLIC SOVEREIGNTY SUBMERGED LAND EASEMENT #490190984 FOR THE CANE ISLAND NATURAL GAS LATERAL PIPELINE

RECOMMENDATION: Approve the Public Easement Instrument # 490190984 for Easement #29369

G. PUBLIC HEARING - None

H. INFORMATIONAL PRESENTATIONS (REQUIRING NO ACTION)

1. THE CHAMBER FOUNDATION

Tiffany Henderson, Director of Corporate Communications, introduced Sue Ring, Vice President of Strategic Initiatives for The Chamber Foundation. Ms. Ring shared a short presentation on the positive impact KUA's financial contributions have made for the organization. Ms. Ring thanked KUA and the Board for its continued support throughout the years.

I. OLD BUSINESS

1. APPROVAL OF AMENDMENT NO. 4 FOR THE REVISED, AMENDED, AND RESTATED CAPACITY AND ENERGY SALES CONTRACT (TARP C&E) BETWEEN KISSIMMEE UTILITY AUTHORITY (KUA) AND FLORIDA MUNICIPAL POWER AGENCY (FMPA)

Jason Terry, Vice President of Power Supply, advised the Board that this amendment clarifies that any cost or liability obligations retained by KUA for its ownership share in Stanton Unit No. 1, other than those attributed to operations or activities previous to the effective date of the TARP C&E (October 1, 2008), will be addressed by FMPA as a part of the obligations of the All Requirements Power Supply Project.

OUC and FMPA have reached a settlement for FMPA and KUA to end their generation ownership interests due to the upcoming extended cold shutdown of Stanton Energy Center

Unit 1 (SEC1). FMPA has agreed to have reserve funds available to account for FMPA-ARP and KUA's share of certain retirement obligations and liabilities after exit of the project and this amendment clarifies that accounting for the funds to cover such contingent costs will be the responsibility of the FMPA All-Requirements Power Supply Project.

ACTION: Director Lebron made a motion, seconded by Director Thacker. Chairman Ortega advised the question was moved and seconded to approve in substantial form the Fourth Amendment to TARP C&E Contract and authorize the President and General Manager to execute any necessary documents to implement these approvals.

MOTION PASSED 5 – 0

J. NEW BUSINESS

1. APPROVAL OF RESOLUTION NO. 26-01 ENDING THE JOINT OWNERSHIP IN STANTON ENERGY CENTER UNIT 1

Mr. Terry advised the Board that Kissimmee Utility Authority (KUA) acquired a 4.8193% ownership interest (approximately 22.7 MW) in Stanton Energy Center Unit 1 (SEC1) through a Joint Ownership Participation Agreement with Orlando Utilities Commission (OUC). In 2008, KUA entered the TARP C&E contract, delegating operational control of its interest in SEC 1 to the Florida Municipal Power Agency (FMPA) All-Requirements Project (ARP) in exchange for capacity credit payments. Mr. Terry advised that OUC now intends to place Stanton Unit 1 in extended cold shutdown rather than permanent retirement, preserving the option for future reactivation. To relieve FMPA-ARP participants of associated extended cold shutdown costs, OUC has agreed to terminate FMPA's and KUA's participation in the ownership effective December 31, 2025.

ACTION: Director Hemphill made a motion, seconded by Director Hardee. Chairman Ortega advised the question was moved and seconded to approval of Resolution No. 26-01 authorizing staff to take all actions necessary, including the execution of documents and instruments, to amend the Stanton Unit 1 Participation Agreement and to effectuate the reconveyance of KUA's ownership shares in the Stanton Energy Center Unit 1 project to OUC.

MOTION PASSED 5 – 0
Melissa Thacker voted yes
Michele Lebron voted yes
Rae Hemphill voted yes
Manny Ortega voted yes
Reginald Hardee voted yes

2. APPROVAL OF STEEL POLE INSTALLATION AND RECONDUCTOR FOR 230KV TRANSMISSION LINE 07-0115 BETWEEN MARYDIA AND TAFT SUBSTATION (RFP 23-059-CV TD) TO M. GAY CONSTRUCTORS

Wesley Infinger, Assistant Vice President of Operations, advised the Board that in order to improve system reliability, staff identified the need to replace aging conductor, fiber, and transmission structures on the existing 07-0115 Marydia to Taft 230kV transmission line. The transmission line engineering design is complete and that allowed for the bid of the construction services required for the project to proceed. At the June 7, 2023 meeting, the Board awarded RFP 23-059-CV for Transmission & Distribution (T&D) Construction and Maintenance Services to five contractors. Per this existing contract, three of the five contractors responded to a request for quote for the construction of the project, and M. Gay Constructors provided the lowest quote. Therefore, Staff recommended that the Board award this project to M. Gay Constructors.

ACTION: Director Thacker made a motion, seconded by Director Hardee. Chairman Ortega advised the question was moved and seconded to approve the expenditure with M. Gay Constructors for pole installation and reconductor for transmission line 07-0115 per Contract RFP 23-059-CV for \$3,250,909.33 (includes 15% contingency) and authorize the

President and General Manager to execute all necessary contract documents.

MOTION PASSED 5 – 0

K. STAFF REPORTS

1. CORPORATE COMMUNICATIONS SEMI-ANNUAL REPORT

Tiffany Henderson, Director of Corporate Communications, provided an overview on the following items: annual events; 3DE; social media tracking; the Community Connect event; Coffee & Conservation event; and upcoming projects.

Director Ortega thanked Ms. Henderson and her team for all they do for the community.

L. PRELIMINARY BUDGET

1. INTRODUCTION – BRIAN HORTON, PRESIDENT & GENERAL MANAGER

Mr. Horton advised that staff will provide an overview on their respective departments budget.

a. FINANCIAL OVERVIEW – KEVIN CRAWFORD, VICE PRESIDENT, FINANCE & ADMINISTRATION

Kevin Crawford, Vice President of Finance & Administration, provided a quick review and summarized the data in the budget document that was previously provided to the Board.

b. HUMAN RESOURCES OVERVIEW – CINDY HERRERA, VICE PRESIDENT, HUMAN RESOURCES

Cindy Herrera, Vice President of Human Resources, presented an overview of the staffing for the organization which include two additional full time equivalent positions (FTEs), one in Operations and one in Finance & Administration. This will bring the recommend staffing to support the organizational and operations efforts to 294.5 FTEs. Ms. Herrera advised that staff at this time is recommending, for planning purposes only, a 4% market level adjustment for fiscal year 2027 annual budget.

Mr. Horton advised this information deviates some from the package the Board received on Friday afternoon.

Director Ortega asked staff how much more is it to raise it to a 5% MLA for planning purposes only. Ms. Herrera shared that figure is \$353,000.

ACTION: Director Thacker made a motion, seconded by Director Lebron to approve a market level adjustment (MLA) of 4% for the Fiscal Year 2027 Annual Budget for planning purposes only.

MOTION PASSED 5– 0

c. DEPARTMENTAL OVERVIEW – PERSONNEL & CAPITAL

i. OPERATIONS – MARK FLURY

Wesley Infinger, Assistant Vice President, presented an overview of the operations department personnel and capital budget.

ii. POWER SUPPLY – JASON TERRY

Jason Terry, Vice President of Power Supply, presented an overview of his department's personnel and capital budget.

iii. INFORMATION TECHNOLOGY – JEF GRAY

Terrance Farley, Network Engineering Manager of Information Technology, presented an overview of the IT department personnel and capital budget.

iv. CUSTOMER SERVICE – RHONDA REAVES-SMITH

Rhonda Reaves-Smith, Vice President of Customer Service, presented an overview of her department's personnel and capital budget.

v. FINANCE & ADMINISTRATION AND GENERAL MANAGEMENT –
KEVIN CRAWFORD

Mr. Crawford presented an overview of his department's personnel and capital budget and also provided an overview of the General Management area which includes the facilities division.

vi. CORPORATE COMMUNICATIONS – TIFFANY HENDERSON

Ms. Henderson presented an overview of her department's personnel and capital budget.

vii. HUMAN RESOURCES – CINDY HERRERA

Ms. Herrera presented an overview of her department's personnel and capital budget.

M. HEAR ATTORNEY, GENERAL MANAGER, DIRECTORS

Grant Lacerte, General Counsel, advised the Board that the State of Florida has renewed, for a third year, the cybersecurity grant that KUA's IT department has applied for and successfully obtained. Mr. Lacerte also provided updates on legislative bills.

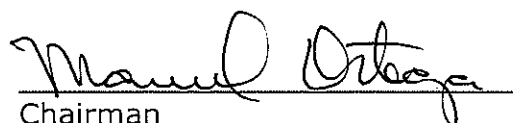
Mr. Horton reminded the Board that May's meeting will include the interviews for the upcoming Board vacancy and also advised that the monthly board meeting in June was moved to June 10, 2026.

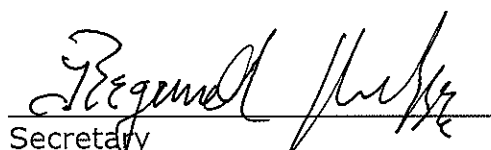
The Board members congratulated the lineman for another successful year and achievements in the FMEA and APPA Rodeo's.

The Board members also thanked staff for the great presentations.

N. ADJOURNMENT

Director Ortega adjourned the meeting at 5:05 p.m.


Chairman


Secretary