

REGULAR MEETING OF KISSIMMEE UTILITY AUTHORITY HELD WEDNESDAY, JANUARY 8, 2025 AT 3:30 P.M., BRINSON BOARD ROOM, JAMES C. WELSH ADMINISTRATION BUILDING, 1701 WEST CARROLL STREET, KISSIMMEE, FLORIDA

Present were Director Manny Ortega, Director Rae Hemphill, Director Melissa Thacker, Director Reginald Hardee, Director Ethel Urbina, Mayor Jackie Espinosa, President & General Manager, Brian Horton, General Counsel, Grant Lacerte and Recording Secretary, Margie Boles.

A. MEETING CALLED TO ORDER

Director Ortega called the meeting to order at 3:30 p.m.

B. PLEDGE OF ALLEGIANCE TO THE FLAG

The Board members and staff recited the Pledge of Allegiance.

C. APPROVAL OF AGENDA

**ACTION: Director Hemphill motioned, seconded by Director Urbina to approve the Agenda. Chairman Ortega advised the question was moved and seconded to approve the agenda.**

**MOTION PASSED 5 - 0**

D. AWARDS AND PRESENTATIONS

1. 5-YEAR SERVICE AWARD – DANIEL KROYER, FACILITIES MANAGER, GENERAL MANAGEMENT
2. 5-YEAR SERVICE AWARD – BENJAMIN MACKAY, OPERATIONS AND MAINTENANCE MANAGER, POWER SUPPLY
3. EMPLOYEE OF THE MONTH FOR JANUARY 2025 – ARLENE QUARTI, FINANCIAL ANALYST II, FINANCE & ADMINISTRATION

Mr. Horton congratulated Arlene for being selected employee of the month for January 2025.

4. EMPLOYEE OF THE YEAR FOR 2024 – BRIAN VAN COUR, POWER PLANT OPERATIONS TECHNICIAN II, POWER SUPPLY

Mr. Horton congratulated Brian as KUA's 2024 Employee of the Year.

5. RECOGNITION OF 2025 CALENDAR ART CONTEST WINNERS

Ms. Henderson introduced the winners of KUA's 2025 Electrical Safety Calendar and KUA's official mascot, Sparky was present as well. The 12 winners are as follows; Holy Redeemer Catholic School – Victor Paul Grzeskowiak, grade 5 (grand prize winner); Michigan Avenue Elementary - Alice Ayala Filomena, grade 3; Holy Redeemer Catholic School - Annalise Trilla, grade 1; East Lake Elementary - Emily Bolanos, grade 5; Highlands Elementary – Imaan Akhai, grade 4; Holy Redeemer Catholic School – Isabella V. Salas Humbrio, grade 2; Lake View Elementary - Kayson Bombard, grade 3; Osceola Science Charter School - Krystal Montalto, grade Kindergarten; Holy Redeemer Catholic School – Kylan Esquivel, grade 3; Holy Redeemer – Maria Virginia Pirela, grade 4; Osceola Science Charter School – Morgan Grey M. Eltanal, grade Kindergarten; East Lake Elementary – Xavier Gonzalez, grade 1.

Director Ortega provided the families a few minutes to take photos with Sparky; then moved forward with the meeting.

E. HEAR THE AUDIENCE

Director Ortega asked if anyone from the public would like to address the Board. In hearing none, the Board moved forward.

F. CONSENT AGENDA

**ACTION:** Director Hardee motioned, seconded by Director Thacker. Chairman Ortega advised the question was moved and seconded to approve items 1 through 3 of the consent agenda.

**MOTION PASSED 5 - 0**

1. APPROVAL OF MINUTES FOR DECEMBER 4, 2024 BOARD MEETING
2. OSCEOLA ARTS SPONSORSHIP

**RECOMMENDATION:** Approve a \$10,000 sponsorship to for the Osceola Arts.

3. APPROVAL OF AWARD FOR CONTRACT SS 25-010-RM FOR LANDIS+GYR ELECTRIC METERS

**RECOMMENDATION:** Approve the award of Single Source Contract, SS 25-010-RM to Stuart C. Irby for Landis+Gyr electric meters for a three (3) year term, with the option to renew for two (2) additional one (1) year terms. The annual budget is \$1.2 million, and not to exceed \$3.6 million for the term of the contract and authorize the President and General Manager to execute all necessary contractual documents.

G. PUBLIC HEARING - None

H. INFORMATIONAL PRESENTATIONS (REQUIRING NO ACTION)

1. OSCEOLA ARTS

Ms. Henderson introduced Jeremiah Krivinchuk, Chief Operating Officer of Osceola Arts. Mr. Krivinchuk expressed his gratitude for the support and commitment KUA has shown to the community and thanked the Board for their continued support.

I. OLD BUSINESS - None

J. NEW BUSINESS - None

K. STAFF REPORTS

1. HUMAN RESOURCES SEMI-ANNUAL REPORT

Ms. Cindy Herrera, Vice President of Human Resources, presented an overview on the various Human Resource related statistics, which included demographics in the workplace, KUA's Tuition Reimbursement Program, worker's compensation, safety & risk management, health care costs and wellness initiatives.

Director Ortega asked if the employee injuries were minor. Ms. Herrera advised only one could have been considered major, since surgery was required. Overall, most were minor.

Director Thacker asked if there was any loss time. Ms. Herrera advised there were three employees that had loss time in the fiscal year.

Director Thacker asked if the employee participation in the wellness fair has an impact on KUA's insurance rates. Ms. Herrera advised no; however, she advised that when we have biometrics events it educates the employees to take measures to better themselves.

Director Ortega thanked Cindy for the transparency KUA has and for sharing all information with the Board.

L. HEAR ATTORNEY, GENERAL MANAGER, DIRECTORS

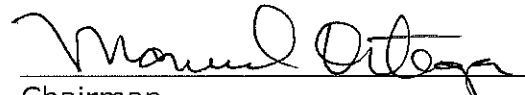
Grant Lacerte, General Counsel, provided some legislative updates.


Mr. Horton shared the reminders of upcoming events.

The Board wished everyone a Happy New Year.

M. ADJOURNMENT

Director Ortega adjourned the meeting at 4:22 p.m.

  
Chairman

  
Secretary