

A G E N D A

**REGULAR MEETING OF KISSIMMEE UTILITY AUTHORITY TO BE HELD
WEDNESDAY, JUNE 3, 2020 AT 3:30 PM, BRINSON BOARD ROOM,
JAMES C. WELSH ADMINISTRATION BUILDING, 1701 WEST CARROLL
STREET, KISSIMMEE, FLORIDA**

A. MEETING CALLED TO ORDER

B. PLEDGE OF ALLEGIANCE TO THE FLAG

C. APPROVAL OF AGENDA

D. AWARDS AND PRESENTATIONS

1. 5-YEAR SERVICE AWARD – SAMUEL (NATHAN) GAULT, LINEMAN, OPERATIONS
2. 5-YEAR SERVICE AWARD – NICK AVILES, APPRENTICE LINEMAN II, OPERATIONS
3. 5-YEAR SERVICE AWARD – FRANK (LARS) AKKERMAN, APPRENTICE LINEMAN II, OPERATIONS
4. 15-YEAR SERVICE AWARD – PAMELA ANDREWS, CUSTOMER SERVICE REPRESENTATIVE II, CUSTOMER SERVICE
5. EMPLOYEE OF THE MONTH FOR JUNE 2020 – MARCOS DIAZ, CUSTOMER SERVICE SPECIALIST, CUSTOMER SERVICE

MAY SERVICE AWARDS:

1. 20-YEAR SERVICE AWARD – LESLIE GOUTY, SUPERVISOR OF UTILITY BILLING, CUSTOMER SERVICE
2. 30-YEAR SERVICE AWARD – FELIX ESCOBAR, MANAGER OF DISTRIBUTION ENGINEERING, OPERATIONS
3. EMPLOYEE OF THE MONTH MAY 2020 – JIM HARNOIS, SUPERVISOR OF SCADA & COMMUNICATIONS, OPERATIONS

APRIL SERVICE AWARD:

4. EMPLOYEE OF THE MONTH APRIL 2020 – BILL FISHER, ENGINEERING TECHNICIAN II, OPERATIONS

E. HEAR THE AUDIENCE

F. CONSENT AGENDA

1. APPROVAL OF MINUTES FOR MAY 6, 2020 REGULAR MEETING
2. APPROVAL OF SOLE SOURCE AGREEMENTS WITH CENTURY LINK FOR INCREASED INTERNET DATA BANDWIDTH
3. APPROVE AWARD FOR THE PURCHASE OF CONDUCTOR AND SHIELD WIRE TO GRESKO UTILITY SUPPLY, INC. FOR THE INTERCESSION CITY TRANSMISSION LINE UPGRADE

G. PUBLIC HEARING

H. INFORMATIONAL PRESENTATIONS (REQUIRING NO ACTION)

1. KISSIMMEE VALLEY LIVESTOCK SHOW & FAIR PRESENTATION
2. OSCEOLA ARTS PRESENTATION
3. RETURN TO THE WORKPLACE PLAN

I. OLD BUSINESS

1. PROPOSED KUA BOARD OF DIRECTOR POLICY DIRECTIVE NO. 20-01: PRESIDENT & GENERAL MANAGER/CEO PERFORMANCE REVIEW & COMPENSATION PROCEDURE

J. NEW BUSINESS

K. STAFF REPORTS

1. QUARTERLY FINANCIAL & ADMINISTRATION REPORT

L. BUDGET REVIEW

1. INTRODUCTION – BRIAN HORTON, PRESIDENT & GENERAL MANAGER
2. FINANCIAL OVERVIEW – KEVIN CRAWFORD, VICE PRESIDENT, FINANCE & ADMINISTRATION
3. HUMAN RESOURCES OVERVIEW – CINDY HERRERA, VICE PRESIDENT, HUMAN RESOURCES
4. DEPARTMENTAL BUDGETS

- a. OPERATIONS – LARRY MATTERN
- b. INFORMATION TECHNOLOGY – JEF GRAY
- c. CUSTOMER SERVICE – SUSAN POSTANS
- d. FINANCE & ADMINISTRATION AND EXECUTIVE – KEVIN CRAWFORD
- e. HUMAN RESOURCES – CINDY HERRERA
- f. CORPORATE COMMUNICATIONS – CHRIS GENT

M. HEAR ATTORNEY, GENERAL MANAGER, DIRECTORS

N. ADJOURNMENT

STATISTICAL REPORTS AND OTHER INFORMATIONAL ITEMS

- 1. CUSTOMER SERVICE REPORT
- 2. RELIABILITY REPORT
- 3. COPCA REPORT & SALES
- 4. HUMAN RESOURCE DEMOGRAPHICS
- 5. ECONOMIC DEVELOPMENT CONTRACTS
- 6. LINE EXTENSIONS
- 7. PURCHASE ORDERS
- 8. RATE COMPARISON
- 9. SPONSORSHIPS REPORT
- 10. BOARD CALENDAR

IN ACCORDANCE WITH FLORIDA STATUTES 286.0105: ANY PERSON WISHING TO APPEAL ANY DECISION MADE BY THE KUA BOARD OF DIRECTORS WITH RESPECT TO ANY MATTER CONSIDERED AT SUCH MEETING OR HEARING WILL NEED A RECORD OF THE PROCEEDING, AND FOR SUCH PURPOSES MAY NEED TO ENSURE THAT VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS MADE.

IN ACCORDANCE WITH FLORIDA STATUTE 286.26, PERSONS NEEDING ASSISTANCE TO PARTICIPATE IN ANY OF THESE PROCEEDINGS SHOULD CONTACT THE OFFICE OF THE PRESIDENT, 1701 W. CARROLL STREET, KISSIMMEE, FLORIDA 34741, (407)933-7777, EXT. 6100.