

A G E N D A

BOARD MEETING OF KISSIMMEE UTILITY AUTHORITY TO BE HELD WEDNESDAY, JANUARY 7, 2026 AT 3:30 PM, BRINSON BOARD ROOM, JAMES C. WELSH ADMINISTRATION BUILDING, 1701 WEST CARROLL STREET, KISSIMMEE, FLORIDA

A. MEETING CALLED TO ORDER

B. PLEDGE OF ALLEGIANCE TO THE FLAG

C. APPROVAL OF AGENDA

D. AWARDS AND PRESENTATIONS

1. 15-YEAR SERVICE AWARD – CYNTHIA PEREZ, CUSTOMER SERVICE REPRESENTATIVE II, CUSTOMER SERVICE
2. 15-YEAR SERVICE AWARD – JULIA MASON, CUSTOMER SERVICE SPECIALIST, CUSTOMER SERVICE
3. 20-YEAR SERVICE AWARD – IRENE ACOSTA, CUSTOMER SERVICE SPECIALIST, CUSTOMER SERVICE
4. 20-YEAR SERVICE AWARD – CLARIMAR MOJICA, BUSINESS SYSTEMS ANALYST, INFORMATION TECHNOLOGY
5. EMPLOYEE OF THE MONTH FOR JANUARY 2026 – SANDRA MORRIS, ASSISTANT TO VICE PRESIDENT, CAP, HUMAN RESOURCES
6. EMPLOYEE OF THE YEAR FOR 2025 – LUIS SANTIAGO, LINE CREW SUPERVISOR, OPERATIONS
7. RECOGNITION OF 2026 CALENDAR ART CONTEST WINNERS

E. HEAR THE AUDIENCE

F. CONSENT AGENDA

1. APPROVAL OF MINUTES FOR DECEMBER 3, 2025 MEETING
2. APPROVAL OF PURCHASE OF ONE (1) 2027 INTERNATIONAL HV607 VACTOR TRUCK
3. CITY OF KISSMMEE ANNUAL SPONSORSHIP
4. OSCEOLA COUNCIL ON AGING MARCH FOR MEALS 5K SPONSORSHIP

G. PUBLIC HEARING

H. INFORMATIONAL PRESENTATIONS (REQUIRING NO ACTION)

1. KISSIMMEE VALLEY LIVESTOCK SHOW & FAIR

I. OLD BUSINESS

1. APPROVAL OF EXPENDITURE FOR ANNUAL VMWARE SUBSCRIPTION RENEWAL

J. NEW BUSINESS

K. STAFF REPORTS

1. HUMAN RESOURCES SEMI-ANNUAL REPORT

L. HEAR ATTORNEY, GENERAL MANAGER, DIRECTORS

M. ADJOURNMENT

STATISTICAL REPORTS AND OTHER INFORMATIONAL ITEMS

1. CUSTOMER SERVICE REPORT
2. COPCA REPORT & SALES
3. RELIABILITY REPORT
4. LINE EXTENSIONS
5. HUMAN RESOURCES DEMOGRAPHICS
6. ECONOMIC DEVELOPMENT CONTRACTS
7. PURCHASE ORDERS
8. RATE COMPARISON
9. SPONSORSHIPS REPORT
10. BOARD CALENDAR

IN ACCORDANCE WITH FLORIDA STATUTES 286.0105, ANY PERSON WISHING TO APPEAL ANY DECISION MADE BY THE KUA BOARD OF DIRECTORS WITH RESPECT TO ANY MATTER CONSIDERED AT SUCH MEETING OR HEARING WILL NEED A RECORD OF THE PROCEEDINGS, AND FOR SUCH PURPOSE MAY NEED TO ENSURE THAT VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS MADE. IN ACCORDANCE WITH FLORIDA STATUTES 286.26, PERSONS NEEDING ASSISTANCE TO PARTICIPATE IN ANY OF THESE PROCEEDINGS SHOULD CONTACT THE OFFICE OF THE PRESIDENT AND GENERAL MANAGER, 1701 W CARROLL STREET, KISSIMMEE, FLORIDA, 34741, AND (407) 933-7777, EXT. 6100.