

MINUTES OF A SPECIAL MEETING OF KISSIMMEE UTILITY AUTHORITY,
WEDNESDAY, MAY 21, 2003, 4:00 P.M., BRINSON BOARD ROOM,
ADMINISTRATION BUILDING, 1701 W CARROLL STREET, KISSIMMEE, FLORIDA.

Present were Vice Chairman Shearer, Director Gemskie, Director Hart, Director Toro, Mayor Gant, General Manager Welsh, Vice President and General Counsel Lacerte, and Recording Secretary Womack. Chairman Walter was absent.

A. **MEETING CALLED TO ORDER** at 4:02 p.m. by Vice Chairman Shearer.

B. **PLEDGE OF ALLEGIANCE**

The Board and staff recited the Pledge of Allegiance.

C. **BOARD MEMBER APPLICANT REVIEW**

Prior to calling the board applicants for interview, Vice Chairman Shearer discussed with the Board and General Manager the procedures that would be followed for each applicant. General Manager Welsh stated that in the past he asked the candidates the pre-arranged questions, but it was up to the Board if they would like to follow the same procedure. They agreed to follow this procedure.

General Manager Welsh stated that there was a rating system at the bottom of each Board members questionnaire but it was optional to fill out; these sheets are personal and could be discarded at the end of the meeting.

Director Gemskie wanted to ask each candidate if they have any intentions of running for any political office during this five year term. This question would be added as a follow up to question 5, "Do you feel you can complete a five year term?"

At 4:18, Malcolm Thompson arrived. All the Board members introduced themselves and welcomed Mr. Thompson. Director Shearer explained the questioning process and General Manager Welsh stated there were no "right or wrong" answers.

General Manager Welsh presented the standard questions to Mr. Thompson. He answered them and responded to additional questions from the Board. Mr. Thompson stated that he wanted to serve on the Board because it would be an opportunity to give back to the community after receiving so many warm thoughts and prayers from community members when he was injured.

The Board thanked Mr. Thompson and he left the meeting.

At 4:50, Fred Cumbie arrived. All the Board members introduced themselves and welcomed Mr. Cumbie. Director Shearer explained the questioning process and General Manager Welsh stated there were no "right or wrong" answers.

General Manager Welsh presented the standard questions to Mr. Cumbie. He answered them and responded to additional questions from the Board. Mr. Cumbie stated that he wanted to be an expert in the field of electricity and felt that through his good financial expertise, he had something to add to the Board.

The Board thanked Mr. Cumbie and he left the meeting.

At 5:06 p.m, Vice Chairman Shearer recessed the meeting until the next candidate arrived.

At 5:15 p.m., Vice Chairman Shearer called the meeting back to order. Ron Menke arrived. All the Board members introduced themselves and welcomed Mr. Menke. Director Shearer explained the questioning process and General Manager Welsh stated there were no "right or wrong" answers.

General Manager Welsh presented the standard questions to Mr. Menke. He answered them and responded to additional questions from the Board. Mr. Menke stated that he wanted to serve on the Board for the same reason that he was a volunteer fire chief, to give back to the community and he wanted to make sure that KUA expands with the growth of the community.

The Board thanked Mr. Menke and he left the meeting.

Vice Chairman Shearer adjourned the meeting at 5:30 p.m. He stated it would reconvene when the next candidate arrived. Mayor Gant left the meeting at 5:30 p.m.

Vice Chairman Shearer reconvened the meeting at 5:40 p.m.

Bruce Miller arrived. All the Board members introduced themselves and welcomed Mr. Miller. Director Shearer explained the questioning process and General Manager Welsh stated there were no "right or wrong" answers.

General Manager Welsh presented the standard questions to Mr. Miller. He answered them and responded to additional questions from the Board. Mr. Miller stated that he is a firm believer with being involved in the community, has watched the community grow and has vast business and budget experience.

The Board thanked Mr. Miller and he left the meeting.

At 6:05 p.m. Daniel Sexton arrived. All the Board members introduced themselves and welcomed Mr. Sexton. Director Shearer explained the questioning process and General Manager Welsh stated there were no "right or wrong" answers.

General Manager Welsh presented the standard questions to Mr. Sexton. He answered them and responded to additional questions from the Board. Mr. Sexton stated that he is active in the community, has watched it grow and has waited ten years for this opportunity.

The Board thanked Mr. Sexton and he left the meeting.

At 6:35 p.m. Vice Chairman Shearer and the rest of the board members discussed how they would come up with this difficult decision as all candidates would represent KUA in an excellent manner. After discussion of each candidate, Vice Chairman Shearer suggested that each Board member write down their top two choices to try to narrow the field down. Attorney Lacerte collected the votes and Mr. Welsh wrote the choices on the board. The top two candidates were Fred Cumbie and Danny Sexton.

Each of the Board members discussed how difficult a decision this would be as they were impressed with both candidates.

ACTION: Director Toro made a motion to present Fred Cumbie as the new Board member nominee to the City of Kissimmee. Motion died for lack of a second.

There was another discussion on the strong points of both Mr. Sexton and Mr. Cumbie.

ACTION: Director Hart made a motion, seconded by Director Gemskie to select Daniel Sexton as the new Board member nominee to the City of Kissimmee. Vice Chairman Shearer stated that he wanted a consensus from the entire Board before voting. Director Hart rescinded the motion.

The Board members went over both candidates answers to key questions. There was another discussion about what a difficult decision this was. The Board members reviewed their original score cards.

ACTION: Director Hart made a motion, seconded by Director Gemskie to select Fred Cumbie as the new Board member nominee to be presented to the City of Kissimmee for approval. Motion carried 4-0.

Director Toro suggested that some of the questions presented to the candidates be revised in the future. General Manager Welsh suggested this should be done at this time while they are fresh in everyone's mind.

The Board agreed to add, "Do you intend to run for any political office during your five year term?" after question #5.

The Board agreed to change question #6 to read, "Have you thought of any goals that you would like to implement while you are on the Board?"

The Board agreed to change question #13 to read, "What is your understanding of bond financing and how does it apply to KUA?"

The Board agreed to change question #15 to read, "How do you think the general public perceives the level of service that KUA provides?"

The Board agreed to add the following question, "Do you feel that KUA's rates are too high?"

The Board agreed to keep the rest of the questions as originally written.

D. HEAR THE ATTORNEY, GENERAL MANAGER, DIRECTORS

Attorney Lacerte stated what an incredible process this has been and he was glad to be a part of it.

General Manager Welsh commended the Board for their hard deliberations and thanked them for their work.

Director Toro stated that he never saw deliberations like he saw tonight and this was well done.

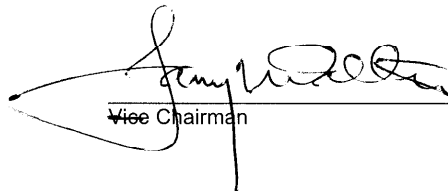
Director Gemskie seconded Director Toro's thoughts and reiterated that this was very difficult.

Vice Chairman Shearer asked General Manager Welsh to relay to each of the candidates that they were all well qualified, great candidates.

F. ADJOURNMENT

Vice Chairman Shearer adjourned the meeting at 7:53 p.m.


Secretary


Vice Chairman