

REGULAR & SPECIAL MEETING OF THE KISSIMMEE UTILITY AUTHORITY HELD
WEDNESDAY, MAY 1, 2013 AT 3:30 PM, BRINSON BOARD ROOM,
ADMINISTRATION BUILDING, 1701 WEST CARROLL STREET, KISSIMMEE,
FLORIDA

A. MEETING CALLED TO ORDER

Director Cumbie called the meeting to order @ 3:30 pm.

B. PLEDGE OF ALLEGIANCE TO THE FLAG

The Board members and staff recited the pledge of allegiance.

At this time, Director Cumbie advised that Director Thacker will participate via Skype and advised that Director Hardee would be arriving late.

C. AWARDS AND PRESENTATIONS

1. RECOGNITION OF KUA LINEMAN COMPETITION PARTICIPANTS

Ken Davis, Vice President of Engineering & Operations introduced the lineman who participated at the 2013 APPA Lineman rodeo in March and Florida's Lineman Competition in Jacksonville. The Board congratulated each member. They included: Rich Perez, Clay Campbell, Jason Wright, Brett Erwin, Chad Sullivan, Brent Davis, Chris Ketner, David Wolfe, Robert Diaz, Mike Taylor, Billy White and Austin Franey.

2. MEALS ON WHEELS RECOGNITION

Chris Gent, Vice President of Corporate Communications advised the Board that KUA received a certificate for their participation and support of the Osceola Council on Aging Meals on Wheels program.

Beth Hoagland and Wilda Belisle of Council on Aging thanked KUA and KUA staff for their support in the community.

3. 5-YEAR SERVICE AWARD – INGRID BONILLA, PT CUSTOMER SERVICE REPRESENTATIVE II, CUSTOMER SERVICE
4. 5-YEAR SERVICE AWARD – ROBERT ALONZO, PT CUSTOMER SERVICE REPRESENTATIVE II, CUSTOMER SERVICE
5. 5-YEAR SERVICE AWARD – ATHENA RODRIGUEZ, PT CUSTOMER SERVICE REPRESENTATIVE I, CUSTOMER SERVICE
6. 5 YEAR SERVICE AWARD – CHRISTINA GOOD, TELLER I, FINANCE & RISK MANAGEMENT
7. 5-YEAR SERVICE AWARD – JEFF SURAT, FINANCIAL ANALYST, FINANCE & RISK MANAGEMENT
8. 5-YEAR SERVICE AWARD – ADA HEREDIA, TELLER I, FINANCE & RISK MANAGEMENT
9. 5-YEAR SERVICE AWARD – YARISSA RODRIGUEZ, TELLER II, FINANCE& RISK MANAGEMENT
10. 10-YEAR SERVICE AWARD – VANESSA LUGO, SR. ADMINISTRATIVE ASSISTANT CAP, HUMAN RESOURCES
11. 10-YEAR SERVICE AWARD – CHRISTINE INFANTE, CALL CENTER SUPERVISOR, CUSTOMER SERVICE

12. 10-YEAR SERVICE AWARD – BRENDA AUER, PT CUSTOMER SERVICE REPRESENTATIVE II, CUSTOMER SERVICE
13. 15-YEAR SERVICE AWARD – BILL KENNEDY, PP MECHANIC / OPERATOR, POWER SUPPLY
14. 15-YEAR SERVICE AWARD – MICHELLE SCHARFENBERG, SAFETY & WORKERS COMP ADMIN, HUMAN RESOURCES
15. 20-YEAR SERVICE AWARD – CHRIS GENT, VICE PRESIDENT OF CORPORATE COMMUNICATIONS
16. EMPLOYEE OF THE MONTH MAY 2013 – BEN RADFORD, METER READER SUPERVISOR, CUSTOMER SERVICE

Mr. Welsh congratulated Ben for all his years of service and also for being chosen employee of the month for April 2013.

Director Hardee arrived @ 3:55 pm.

D. HEAR THE AUDIENCE

Director Cumbie asked if anyone from the audience would like to address the Board. In hearing none, the Board moved onto the next item.

E. CONSENT AGENDA

ACTION: Director Van Meter made a motion, seconded by Director Hardee to approve items 1 and 2 on the consent agenda.

MOTION PASSED 5 – 0

1. APPROVAL OF MINUTES FOR APRIL 3, 2013 REGULAR BOARD MEETING
2. TOHO BASS BLAST OPEN TOURNAMENT SPONSORSHIP

RECOMMENDATION: Staff recommends a \$10,000 sponsorship of the Toho Bass Blast Open Tournament.

F. PUBLIC HEARING - None

G. INFORMATION PRESENTATION (REQUIRING NO ACTION) - None

H. OLD BUSINESS - None

I. NEW BUSINESS

1. RECOMMENDATION ON REVISING LIEN RESOLUTION

Grant Lacerte, Vice President & General Counsel advised that staff's review of pertinent case law, statutes and other authorities give it reason to believe that KUA's liens provided for in the resolution, as amended, would have more legal force by amending the current version of the resolution to provide that these liens are superior in dignity to all liens other than taxes. This would enhance KUA's ability to enforce these liens and collect on them.

Director Hardee asked if other utilities exercise this option. Mr. Lacerte advised the City of Homestead electric utility is one of the cities cited in precedence for having an ordinance.

ACTION: Director Gant made a motion, seconded by Director Hardee to approve the Amended and Restated Resolution establishing that the liens assessed by KUA pursuant to Resolution 10-02, as amended by Resolution 12-01, remain superior in dignity to all other liens on an affected property, other than tax liens.

Chairman Cumbie asked Director Thacker to clarify her vote. The phone line was reconnected and Director Thacker voted.

**MOTION PASSED 5 – 0
Fred Cumbie voted yes
Reginald Hardee voted yes
Dr. George Gant voted yes
Jeanne Van Meter voted yes
Kathleen Thacker voted yes**

2. HEAVENLY HOOFS CAPITAL SPONSORSHIP

Chris Gent, Vice President of Corporate Communications provided a brief overview of programs and future endeavours that Heavenly Hoofs is aiming for including a heavy duty diesel truck for their Pony Express program, a hydraulic lift system to enable paralyzed individuals to be transferred from a wheelchair to the back of a therapeutic horse and 40 acres provided by Osceola County.

KUA has a community care team composed of John Ambrosi, Terri Biller, Cheryl Mears and David Siegel who organized a site visit to see how KUA can help Heavenly Hoofs in their vision.

Thomosa Sanchez shared a presentation of the Heavenly Hoofs organization and thanked KUA for their support and time.

ACTION: Director Van Meter made a motion, seconded by Director Hardee to approve a \$50,000 capital sponsorship of Heavenly Hoofs using available funds from operating contingency.

MOTION PASSED 5 – 0

J. STAFF REPORT

1. HUMAN RESOURCES ANNUAL REPORT

Wilbur Hill, Vice President of Human Resources provided a video on safety in the workplace. The video was also shown during KUA's semi-annual supervisor's meeting.

At this time, it was the consensus of the Board to recess and upon return start with the Board candidate interview process. The two remaining items, E-Bill Presentation and the DDD Presentation will be presented at the next board meeting. Director Cumbie advised the he will not participate in the interview process per the KUA Charter.

Mayor Swan advised that he will not sit in on the interview process as the City will be interviewing the three top candidates that the Board selects tonight.

The Board recessed at 4:45 pm.

The meeting reconvened at 5:00 pm and Director Thacker was contacted and continued to participate via Skype.

K. BOARD MEMBER INTERVIEWS

1. OLGA GONZALEZ

Mr. Welsh contacted Ms. Gonzalez via telephone at 5:03 pm. Director Hardee informed Ms. Gonzalez of the interview process and Mr. Welsh began the interview session asking the questions. Ms. Gonzalez thanked the Board for their time. Her interview session ended at 5:21 pm.

2. ETHEL URBINA

At 5:25 pm, Mr. Lacerte escorted Ms. Urbina into the boardroom to start her interview session. At 5:41 pm her interview session ended and she thanked KUA for their time. Director Hardee asked if she had any comments or questions for the Board. Ms. Urbina asked when a decision will be made.

Mr. Welsh advised that the Board will select three candidates tonight and send the names to the City Commissioners for their interview session May 14th and at that time the City Commissioners may make a decision. Director Hardee thanked Ms. Urbina for her time.

At this time the Board waited for the next person to arrive as the person scheduled for this time period withdrew his application.

3. TELVA MILLER

Mr. Lacerte escorted Ms. Miller to the boardroom @ 5:51 to start her interview session. Director Hardee informed Ms. Miller of the interview process and Mr. Welsh began the interview session asking the questions. Her interview session ended at 6:05 pm. Director Hardee thanked her for coming.

4. HOWARD CHANIN

At 6:10 pm Mr. Lacerte escorted Mr. Chanin into the boardroom to begin his interview session. Director Hardee informed Mr. Chanin of the interview process and Mr. Welsh began the interview by asking the questions. His interview session ended at 6:30 pm and he thanked the Board for their time and consideration.

5. JOSE COLON

Mr. Lacerte escorted Mr. Colon into the boardroom @ 6:35 pm. Director Hardee informed Mr. Colon of the interview process and Mr. Welsh began the interview by asking the questions.

At this time, it was the Board's consensus to interview Bill Hansen who had arrived early.

6. BILL HANSEN

At 6:54 pm Mr. Hansen was escorted into the Boardroom by Mr. Lacerte. Director Hardee informed Mr. Hansen of the interview process and Mr. Welsh began with asking the questions. His interview session ended at 7:05 pm. Mr. Hansen thanked the Board for their time and advised it would be an honor to be part of the KUA board.

7. JOHN JONES

Mr. Jones arrived for his interview session at 7:16 pm. Director Hardee informed him of the interview session and Mr. Welsh began with asking the questions. At 7:26 pm the interview ended. Mr. Jones thanked the Board for their time and consideration.

At this time, the Board ranked the applicants to decide which three names to forward to the City Commission for their interview process on May 14th. Mr. Welsh provided handouts for the Board members to use to submit their rankings.

After all board members provided their rankings, Mr. Welsh advised that the City has requested for KUA's top three choices.

There was a tie in the top 4 names. Following the tie with the top four there was a ranking just considering the top four after which there was no tie. After some discussion it was the consensus of the Board to forward the following three names to the City Commissioners, Telva Miller, Ethel Urbina and Howard Chanin.

ACTION: Director Van Meter made a motion, seconded by Thacker to send the following names to the City Commissioners, Telva Miller, Ethel Urbina and Howard Chanin.

MOTION PASSED 4 – 0

L. HEAR ATTORNEY, GENERAL MANAGER, DIRECTORS

Mr. Lacerte provided an update on EEOC cases.

Mr. Welsh shared dates and times of upcoming events and advised that the lineman submitted a How'd We Do card for the members of the KUA Board. Mr. Welsh read the compliment and provided each member with a hard copy.

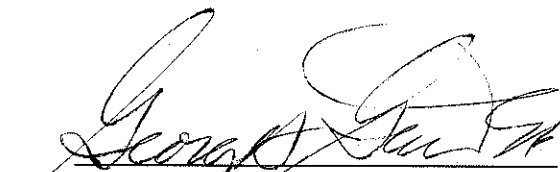
Dr. Gant advised that his recent Liaisons meeting was held in Gainesville and a tour of the new power plant were offered however, he did not participate in the tour.

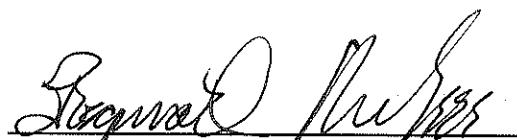
Director Thacker thanked staff for setting her up to be able to participate in tonight's meeting.

Director Hardee thanked staff through this process tonight.

M. ADJOURNMENT

Director Hardee adjourned the meeting at 7:54 pm.


George Gant, MD., Secretary


Reginald Hardee, Vice Chairman